

## Christine Phillips Management in Relational Development Capstone Course

Christian Practice in the Higher Education Classroom is described as incorporating instructional spiritual practices into one's course for the purpose of cultivating Godly reflection and practice in academic life.

## **Christian Practice:**

**Community - Service** 

As their capstone project in the Management in Relational Development Degree, each student developed a strategic plan to implement something in their organization. I wanted to embed the Christian practices of community and service into their thinking and planning, so I had them evaluate their research and planning through the lens of a biblical worldview. There were three areas specifically they were to address:

- 1. Evaluate their resources in their literature review with specific questions focused on authority, audience, and point of view.
- 2. Ask whether the plan would cause employees to compromise their Christian faith or infringe upon their religious rights.
- 3. Evaluate their SWOT Analysis to see if there were any opportunities for Christian service within the plan, or threats to Christian practice because of it.













